

FEBRUARY 2022 ✨ ✨ ✨

ACME- HARDESTY X
GREEN MOUNTAIN
BIOTECH

Optimizing Your Microbiome for Happy, Healthy Skin

A deeper dive into how to address the health of the microbiome to lead to an improved skin barrier and condition



Our Speakers



CAREN
DRES-HAJESKI

VP Personal Care and Marketing
Acme - Hardesty Co.



RISHABH
SHAH

Director of Technology
Acme - Hardesty Co.



YONIT
BOMSTEIN

Chief Technology Officer and
Head of Research and Development
Green Mountain Biotech





Agenda

2022 Key Market Trend

Synergistic Botanical
Blends for Skin Health

Formulation Guide







2022 KEY TREND

THE YEAR OF SKIN
BARRIER REPAIR



WHAT IS THE SKIN BARRIER?



- 
- Outermost layer of skin responsible for keeping the good in and the bad out
 - When functioning properly, skin is healthy-looking and pathogens kept out
 - Recent skin care trends have caused consumers to unknowingly damage their skin barrier
 - Compromised skin barrier can lead to dryness, redness, increased breakouts, and more
- 

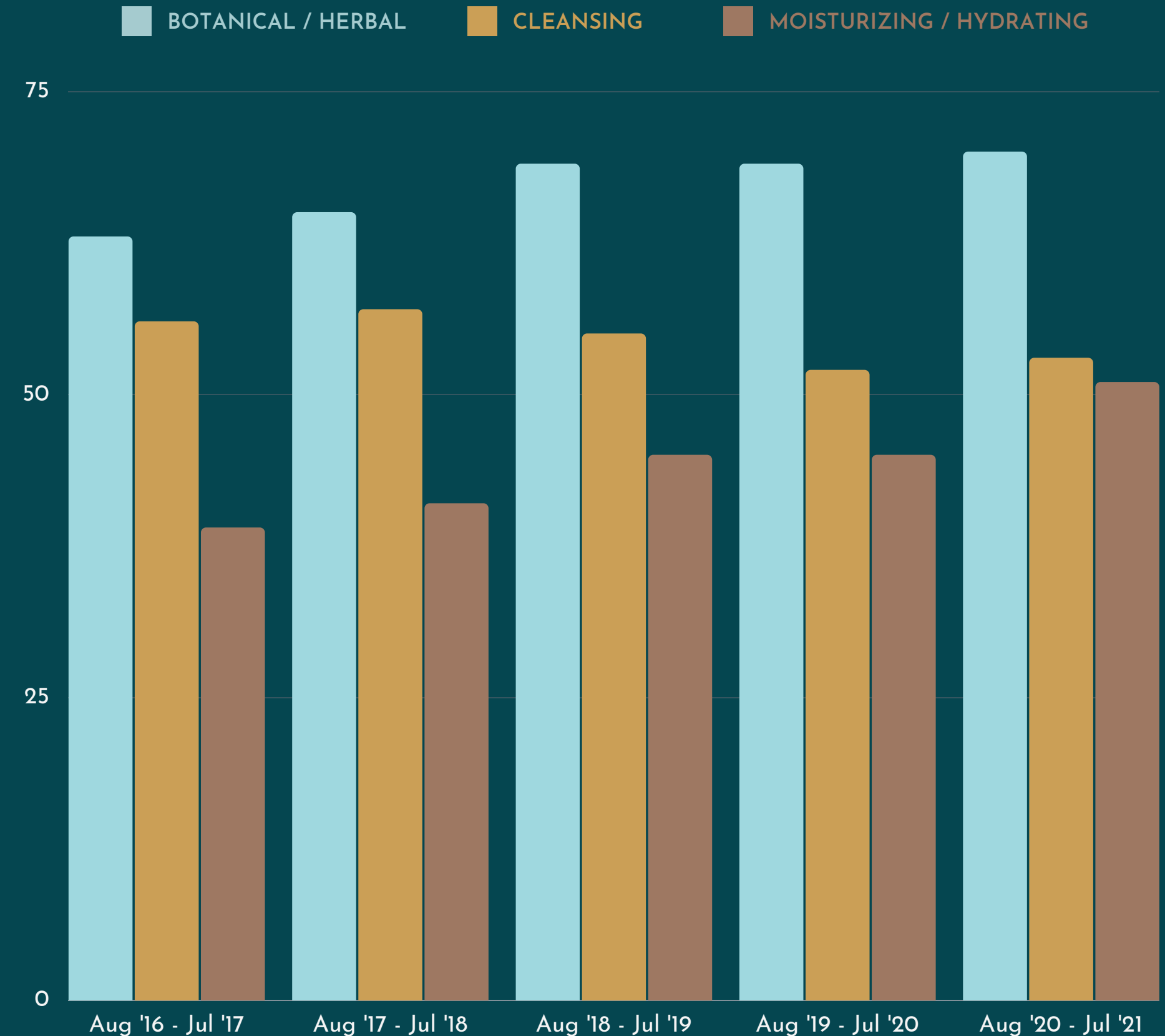


PRODUCT LAUNCH TRENDS

- Previous approaches to managing acne has led to the use of harsh cleansers as well as over exfoliation
- These approaches compromise the skin barrier and can do more harm than good - increased breakouts, redness, dryness, etc.
- Consumers continue to educate themselves on the importance of hydrating acne-prone skin
- Brands responded with launches of several products using botanical ingredients to nourish acne-prone skin and provide moisturization

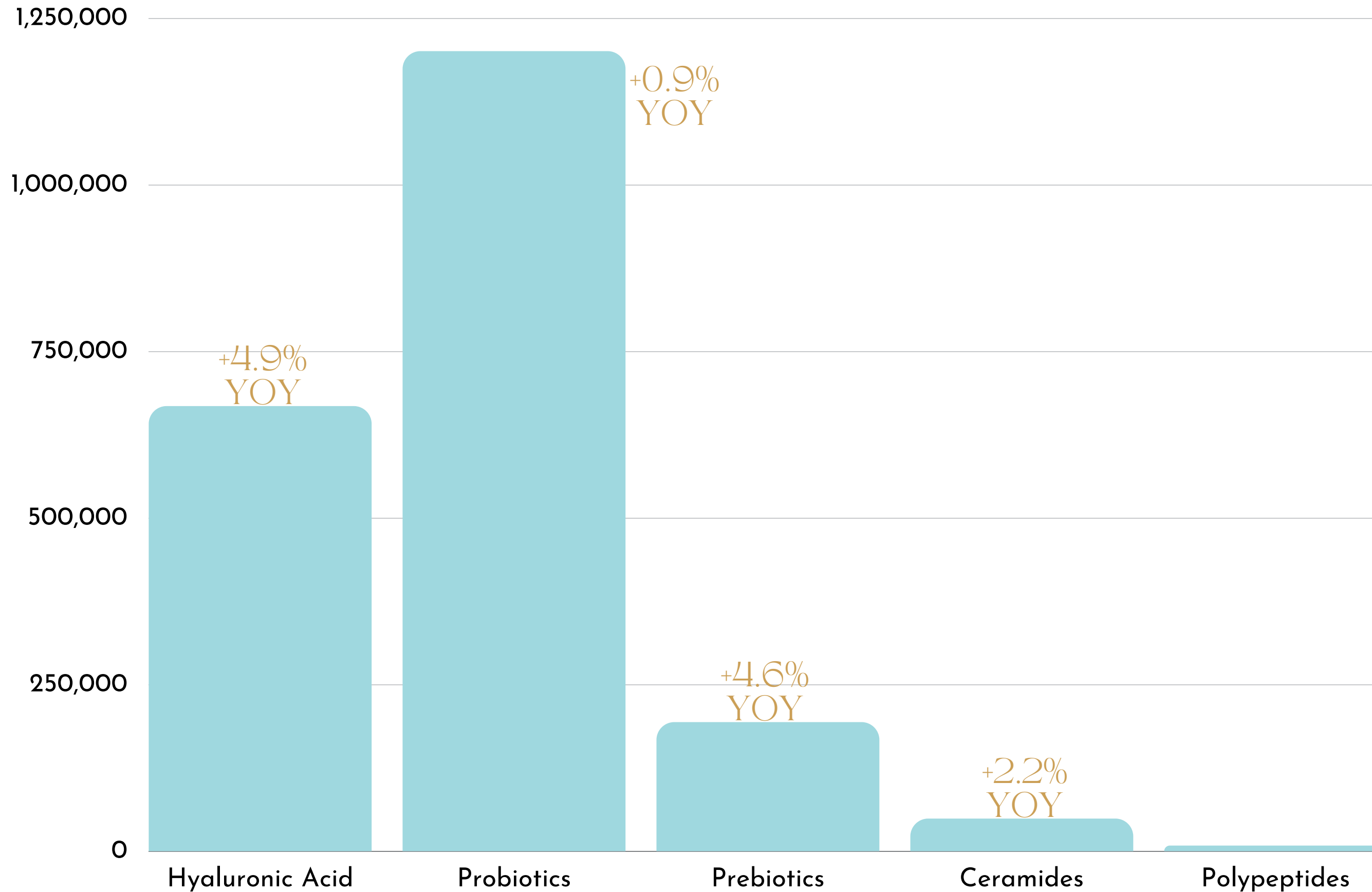
New approaches to anti-acne skin care focus on microbiome-friendly solutions with attention paid to hydration and moisturization.

GLOBAL TOP 3 CLAIMS USED IN ANTI-ACNE SKINCARE LAUNCHES 2016 - 2021



INGREDIENT TRENDS

AVERAGE MONTHLY CONSUMER SEARCHES





Barrier Culture Cleanser & Moisturizer

The Nue Co.

Why We Love It

- Protects and repairs skin's natural barrier function
- Replenishes topical microbiome



Unifying & Rebalancing Complex

Typology. Paris

Why We Love It

- Combination of prebiotics and probiotics
- Rebalances the skin's ecosystem
- Provides optimum balance to skin

Products We Love



PREBIOTICS & NIACINAMIDE PORE REFINING BOOSTER

Allies of Skin

Why We Love It

- Supercharged serum with 10% niacinamide, prebiotics, probiotics, and more
- Strengthens skin barrier and refines the appearance of pores and dullness

OPTIMIZING YOUR MICROBIOME

A deeper dive in to one perspective on how to address the health of the microbiome based upon some unique efficacy studies that ultimately lead to an improved skin barrier and condition.



IT'S ALL ABOUT PASSION AND PERSISTENCE

“My passion and curiosity drove me to China where the inspiration of Green Mountain Biotech revealed itself to me. During my visit to China, I climbed what is known as the Sichuan Qing Cheng (Green) mountain- home to over 2500 unique botanicals. The greenery of the mountain, its botanical biodiversity, the fresh smell, the nature tranquility dotted with Daoist temples served as a reminder that harmony is, was, and always will be the center of health and wellbeing.

My personal goal as founder of Green Mountain Biotech is to connect its consumers with the journey by which these botanicals turn into life-changing products.”



RONI KRAMER

Founder & CEO of Green Mountain Biotech

OUR EXPERTISE:

SYNERGESTIC BOTANICAL BLENDS



**Attentive Herb
Selection**

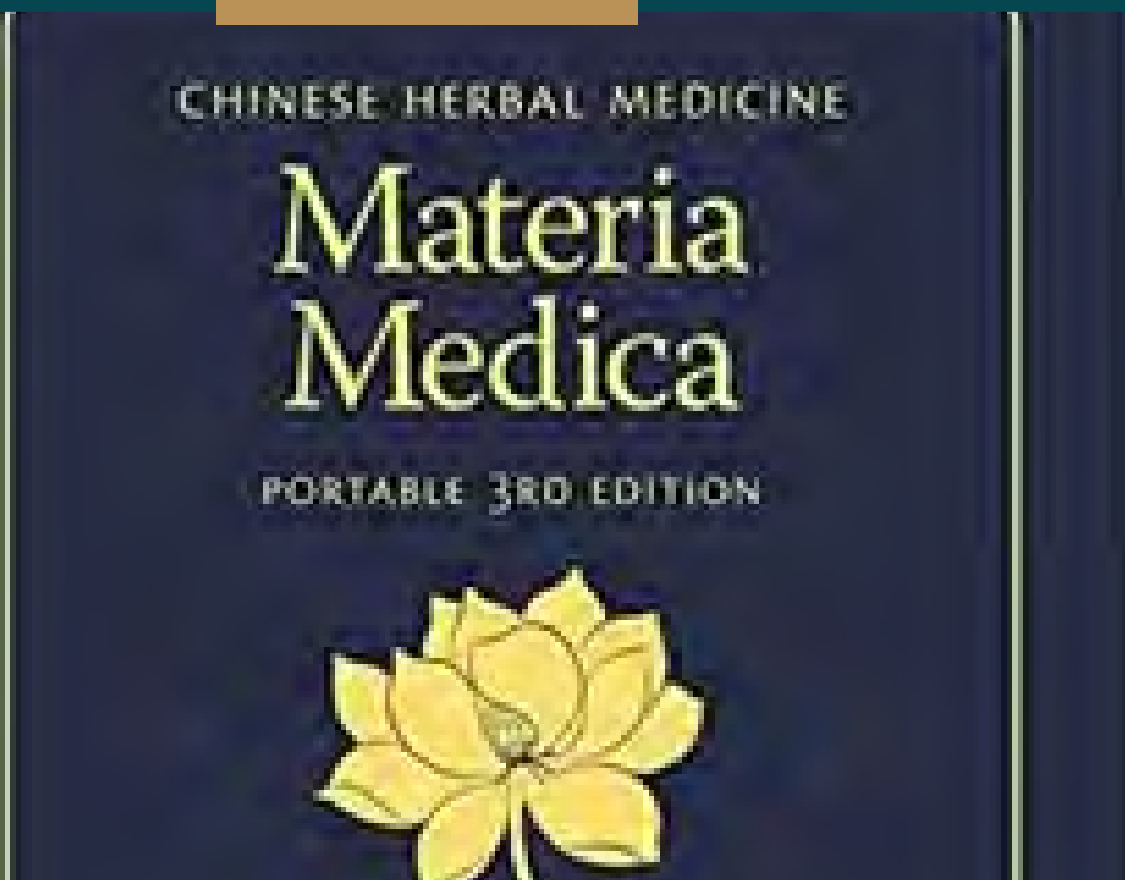
**Proprietary
Extraction
Process**

**Dedication to
Quality &
Safety**

**Discovery of
Extract
Properties**

**Validation of
Synergistic
Blends**

HERB SELECTION



"Healing Materials"



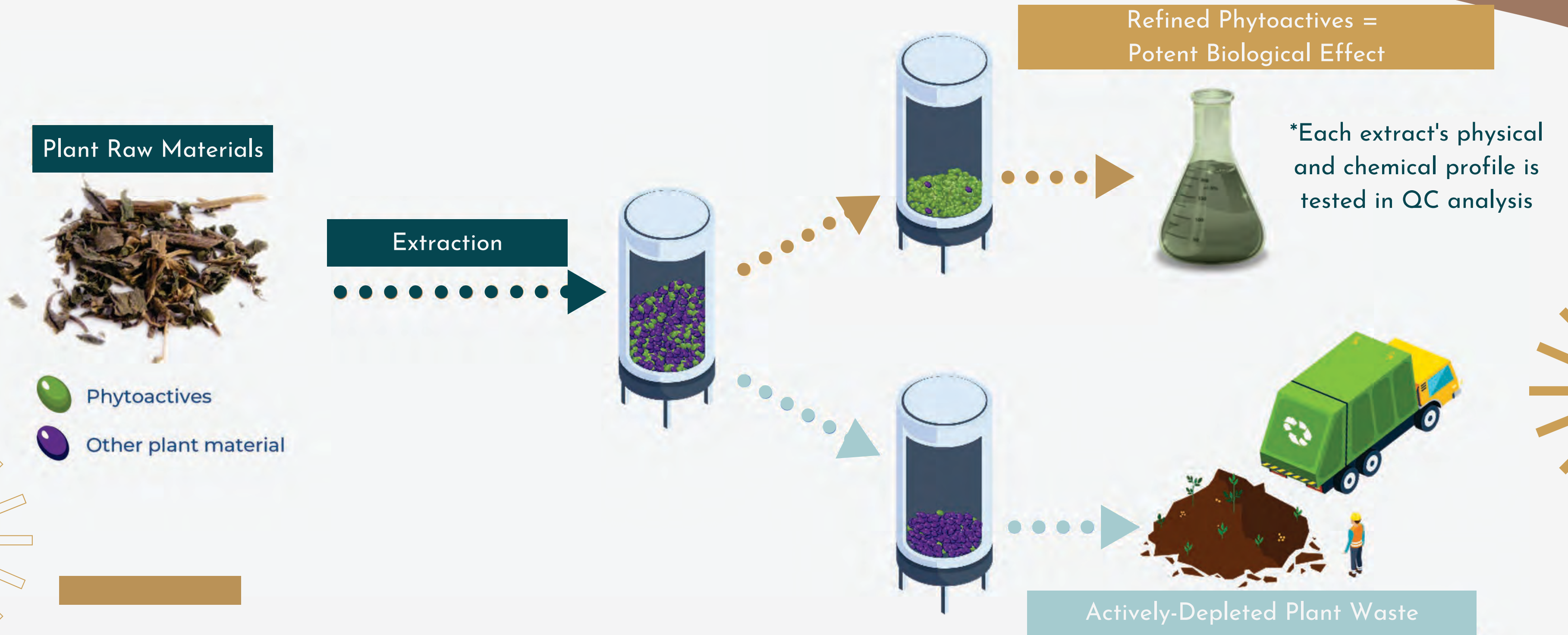
Scientific Papers



Experts in Traditional Chinese Medicine

PROPRIETARY PROCEDURE ENHANCES SPECIFIC BIOLOGICAL ACTIVITIES

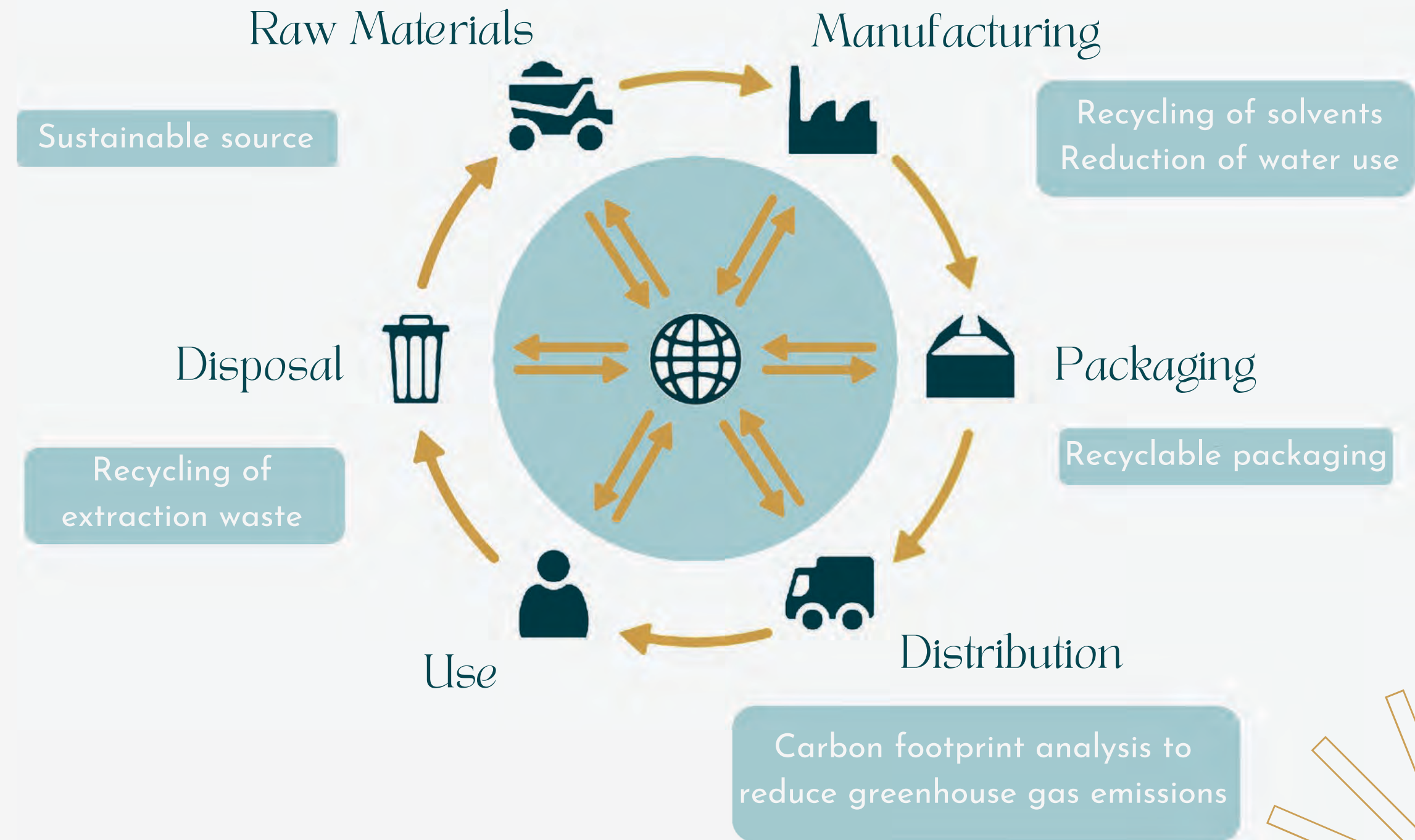
The GMB R&D team invests great effort in the development of customized procedures for the reliable production of consistent, high-quality aqueous-based extracts. Here is how the production process works:



ENVIRONMENTAL SUSTAINABILITY



We at GMB have embarked upon a comprehensive 5-year sustainability plan to minimize our resource consumption and reduce the environmental impact of our activities.





PRODUCTION FACILITIES

GMB extracts are manufactured in a modern ISO-9001 certified facility.



QUALITY & SAFETY

Herbal Raw Materials

Incoming inspection of certified raw material

- Botanical examination
- Physical properties
- Chemical properties
- Bioactives

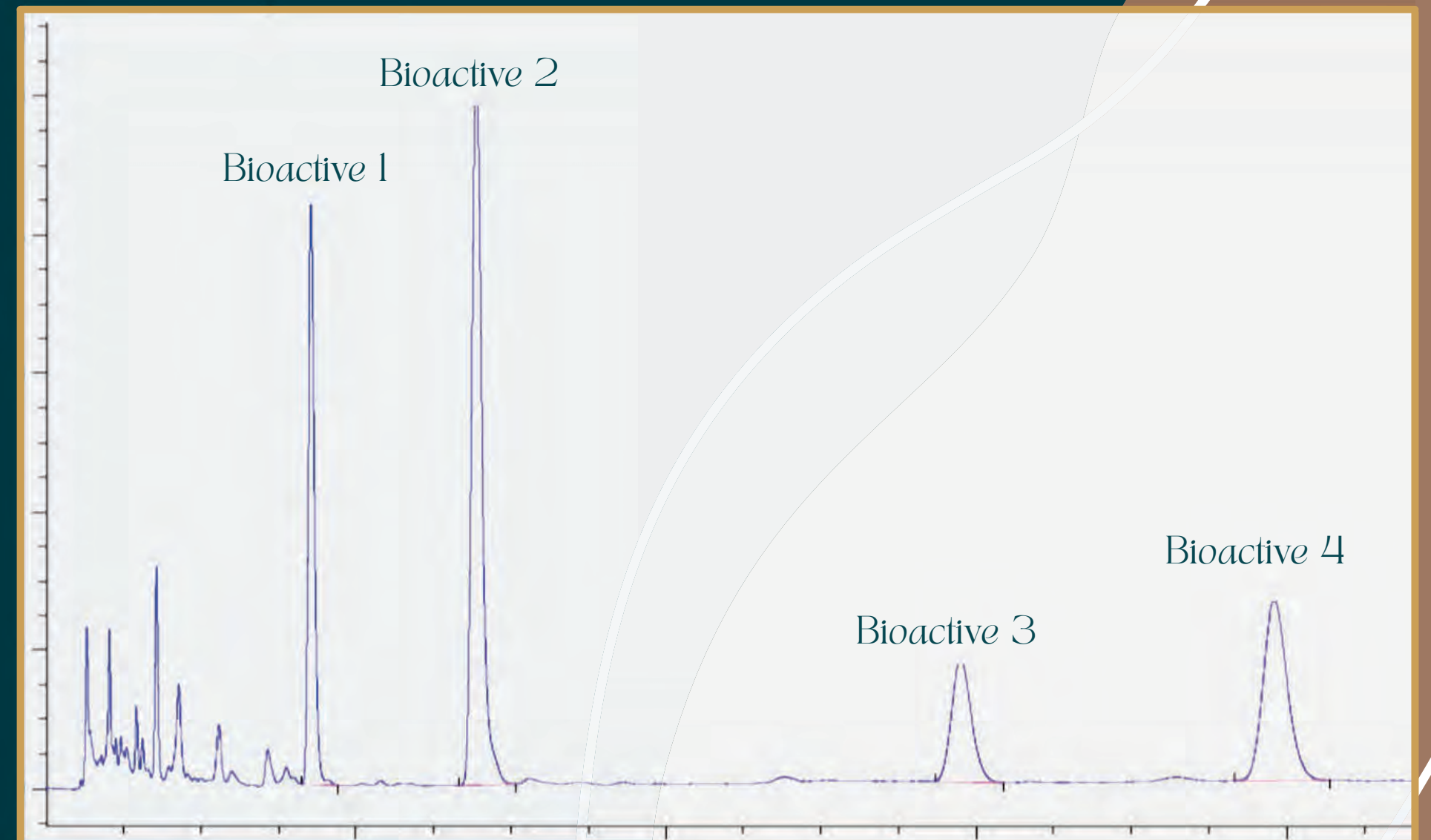
Final Product

Chemical and physical properties

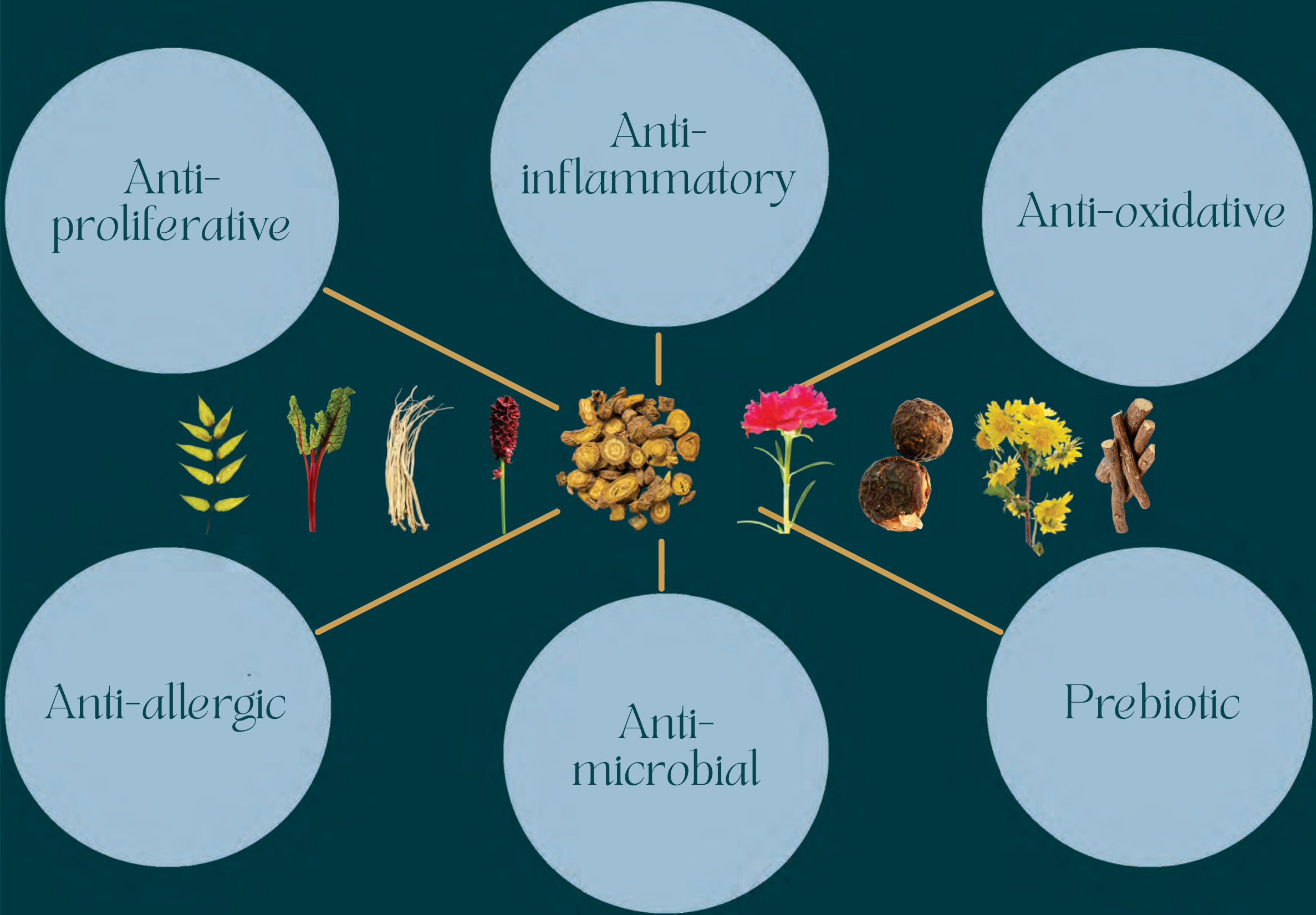
- Bioactives
- pH
- Density
- Appearance
- Odor
- Color

Contaminants

- Heavy Metals
- Pesticides
- Microbes



DISCOVERY OF BIOLOGICAL ACTIVITIES RELATED TO SYMPTOMS



VALIDATING OUR PRODUCTS' EFFICACY

CLINICAL RESULTS ARE PUBLISHED IN LEADING DERMATOLOGICAL JOURNALS



Treatment of Atopic Dermatitis with a Novel Non-steroidal Topical Cream

Yorit Bomstein and Sharon Rozenblat

Kamedis Ltd., Tel Aviv, Israel

Abstract

Introduction: Atopic dermatitis (AD) is a chronic inflammatory skin disease characterized by cutaneous hyper-reactivity to environmental triggers, and is characterized by eczematous skin lesions. Recent insights into the pathophysiology of AD highlight the important role that abnormal barrier permeability plays, which leads to increased hydration, common micro-organismal colonization and immune dysregulation. Treatment strategies for AD, such as topical corticosteroids and immunomodulators, are anti-inflammatory and have also been shown to improve SD.¹⁻³ Over the counter and prescription topical steroids and immunomodulators are anti-inflammatory and have also been shown to improve SD.⁴⁻⁶ Very few clinical studies have considered herbal-based treatments for the treatment of AD. Kamedis Ltd., Tel Aviv, Israel, has developed a novel, barrier-based, non-steroidal cream incorporating herbal extracts as a treatment for facial seborrheic dermatitis. Design: Interventional, open label, safety/efficacy study. Setting: At the baseline visit, the investigator selected a target area on the face. The target area was evaluated for Investigator Static Global Assessment, desquamation (scaling), induration (inflammation) and erythema (redness) as well as self-assessed pruritus. Participants: Thirty-two subjects with seborrheic dermatitis were enrolled in the study. Measurements: Subjects were instructed to use the study medication twice a day, morning and evening, for a consecutive period of 42 days. In addition to the baseline visit (Day 0), subjects visited the

JCAD

Treatment of Seborrheic Dermatitis Using a Novel Herbal-based Cream

Deganit Barak-Shinar, PhD, MSc, Lawrence J. Green, MD, Kamedis Ltd., Tel Aviv, Israel, Herta and Paul Amiria Institute of Biotechnology, Tel Aviv University, Tel Aviv, Israel, George Washington University School of Medicine, Washington, DC



Seborrheic dermatitis (SD) is a common relapsing inflammatory skin condition occurring in approximately 3 to 5 percent of the general population, with a worldwide distribution. SD affects newborns, infants, and adults; occurs in all races; and severity is higher in males than in females. Up to 70 percent of infants in the first three months of life may develop the condition. The prevalence of SD is increasing to 30 to 83 percent in human immunodeficiency virus (HIV)-positive syndrome (AIDS) patients. SD is related to cradle cap or diaper rash. It is commonly worsened by changes in environment humidity, changes in seasons, trauma, or emotional stress.^{1,2} Symptoms of SD include excessive sebum production (hypersborrhea), erythematous plaques with scales, and frequent pruritus.^{3,4} Available topical therapies temporarily control the symptoms, but do not cure the condition.^{5,6} Treatment for mild-to-moderate cases include

JCAD

Peer reviewed publication

May 2017 issue

JDD

Randomized Controlled Study of a Novel Spot Treatment

Deganit Barak-Shinar, PhD, and Zoe Diana Draelos, MD, Kamedis Ltd., Tel Aviv, Israel, Dermatology Consulting Services, PLLC, High Point, NC

Abstract

Objective: The study evaluated the tolerability and efficacy of a new presented treatment for acne. The product is an OTC consisting of 2% SA, which is also enriched in botanicals that have been shown to have anti-inflammatory properties. **Design:** The study was designed as a single-site, randomized, investigator-blinded, split-face 10-day study. **Setting:** Subjects enrolled with a minimum of 2 inflammatory papular acne lesions and 2 non-inflammatory open or closed comedones on both sides of the face in symmetrical locations. To the greatest degree possible, one side of each subject's face was selected to receive the study treatment product. **Participants:** 25 subjects, 15 female and 10 males, ages 12 to 43 years, suffering from mild to moderate acne. **Measurements:** Study duration was 10 days, with study visits occurring at baseline (day 0), day 1, day 2, day 3, day 7, and day 10. Subjects underwent investigator facial evaluation and lesion assessment by dermatologist at each of the visit days. For the inflammatory lesions, the assessed parameters were erythema, elevation, induration, and overall impression. The assessed non-inflammatory parameters were elevation and overall impression. **Results:** The observed difference between the treatment and the control group increased between day 1 and day 2 and remained stable through day 10. The average of 15% to 20% with small variations between the parameters and stayed similar across the remaining visits. Statistical significance (P<0.001) was achieved for all inflammatory and non-inflammatory tested parameters. **Conclusion:** This study was performed to determine the safety, efficacy, and ease of use of a botanical acne treatment gel in a reduction in inflammatory acne lesion erythema, elevation, and induration. Erythema and elevation were the most influential parameters in inflammatory lesion with improvement noted after 2 days of application.

J Drugs Dermatol. 2017;16(6):611-615.

Introduction

Acne is a common dermatologic condition occurring in more than 80% of adolescents age 13 to 18 years with varying severity. Acne prevalence is increasing in young adults older than 25 years, specifically women.^{1,2} treatment that was found to be effective and well tolerated in improving the acne symptoms. An OTC acne treatment Aune Spot Treatment, Kamedis Ltd., Tel Aviv, Israel, is a novel, barrier-based, non-steroidal cream incorporating herbal extracts as a treatment for facial seborrheic dermatitis. Design: Interventional, open label, safety/efficacy study. Setting: At the baseline visit, the investigator selected a target area on the face. The target area was evaluated for Investigator Static Global Assessment, desquamation (scaling), induration (inflammation) and erythema (redness) as well as self-assessed pruritus. Participants: Thirty-two subjects with seborrheic dermatitis were enrolled in the study. Measurements: Subjects were instructed to use the study medication twice a day, morning and evening, for a consecutive period of 42 days. In addition to the baseline visit (Day 0), subjects visited the

JDD

Peer reviewed publication

June 2017 issue

JCAD

Therapy for Seborrheic Dermatitis

Deganit Barak-Shinar, PhD, and Lawrence J. Green, MD, Kamedis Ltd., Tel Aviv, Israel, Herta and Paul Amiria Institute of Biotechnology, Tel Aviv University, Tel Aviv, Israel, George Washington University School of Medicine, Washington, DC

Seborrheic dermatitis (SD) is a common skin condition characterized by eczematous skin lesions on the scalp and is characterized by erythema, scaling, and often itches. Mild-to-moderate SD can be treated with over-the-counter (OTC) and prescription topical steroids and immunomodulators are anti-inflammatory and have also been shown to improve SD.¹⁻³ Over the counter and prescription topical steroids and immunomodulators are anti-inflammatory and have also been shown to improve SD.⁴⁻⁶ Very few clinical studies have considered herbal-based treatments for the treatment of SD. Kamedis Ltd., Tel Aviv, Israel, has developed a novel, barrier-based, non-steroidal cream incorporating herbal extracts as a treatment for facial seborrheic dermatitis. Design: Interventional, open label, safety/efficacy study. Setting: At the baseline visit, the investigator selected a target area on the face. The target area was evaluated for Investigator Static Global Assessment, desquamation (scaling), induration (inflammation) and erythema (redness) as well as self-assessed pruritus. Participants: Thirty-two subjects with seborrheic dermatitis were enrolled in the study. Measurements: Subjects were instructed to use the study medication twice a day, morning and evening, for a consecutive period of 42 days. In addition to the baseline visit (Day 0), subjects visited the

JCAD

Peer reviewed publication

January 2018 issue

J DERM TREAT

Peer reviewed publication

March 2015 issue

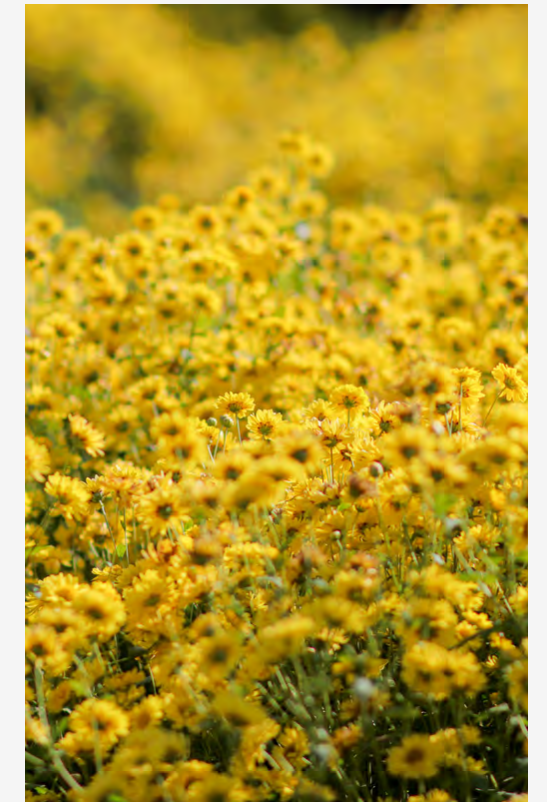


Potent, synergistic blends of herbal
extracts designed to enhance skin health

Botaniplex™

MEDICINAL BOTANICALS IN BOTANIPLEX™ SYSTEMS

GMB blends advanced scientific practices with the traditional use of medicinal botanicals.
GMB is continuously expanding the portfolio developing novel blends.



Chinese
Rhubarb
(*Rheum
palmatum*)

ANTHRAQUINONES

Great Burnet
(*Sanguisorba
Officinalis*)

**PHENOLIC ACID:
GALLIC ACID**

Chinese Cork
Tree
(*Phellodendron
chinense*)

**ALKALOIDS:
BERBERINE**

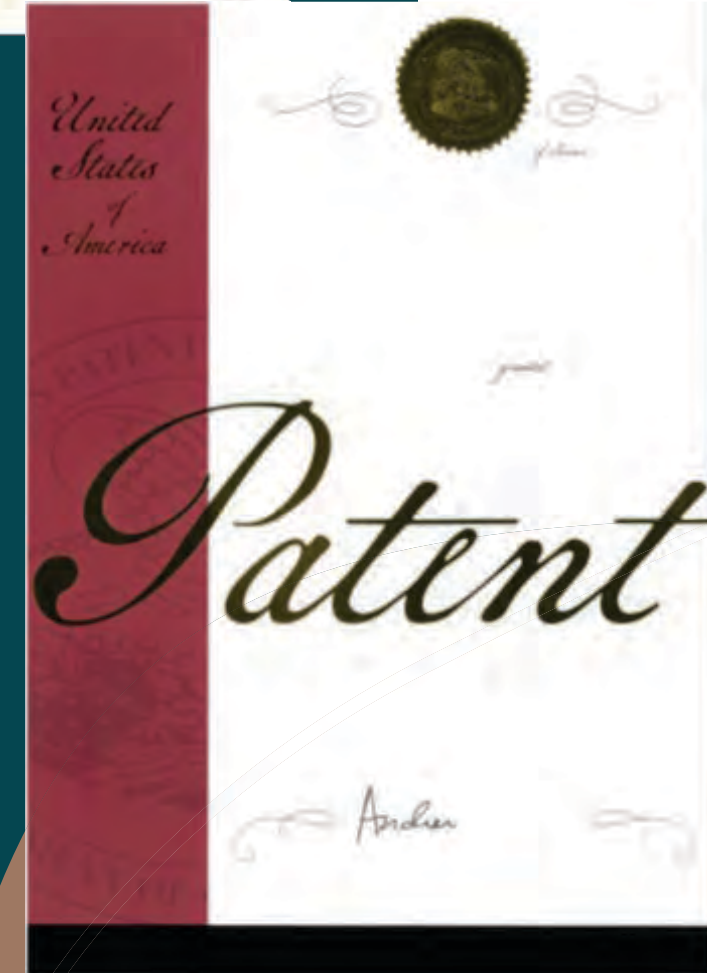
Tree Of Heaven
(*Ailanthus
altissima*)

**FLAVONOID:
LINARIN**

Indian
Chrysanthemum
(*Chrysanthemum
indicum*)

**FLAVONOID:
LINARIN**

PATENTS





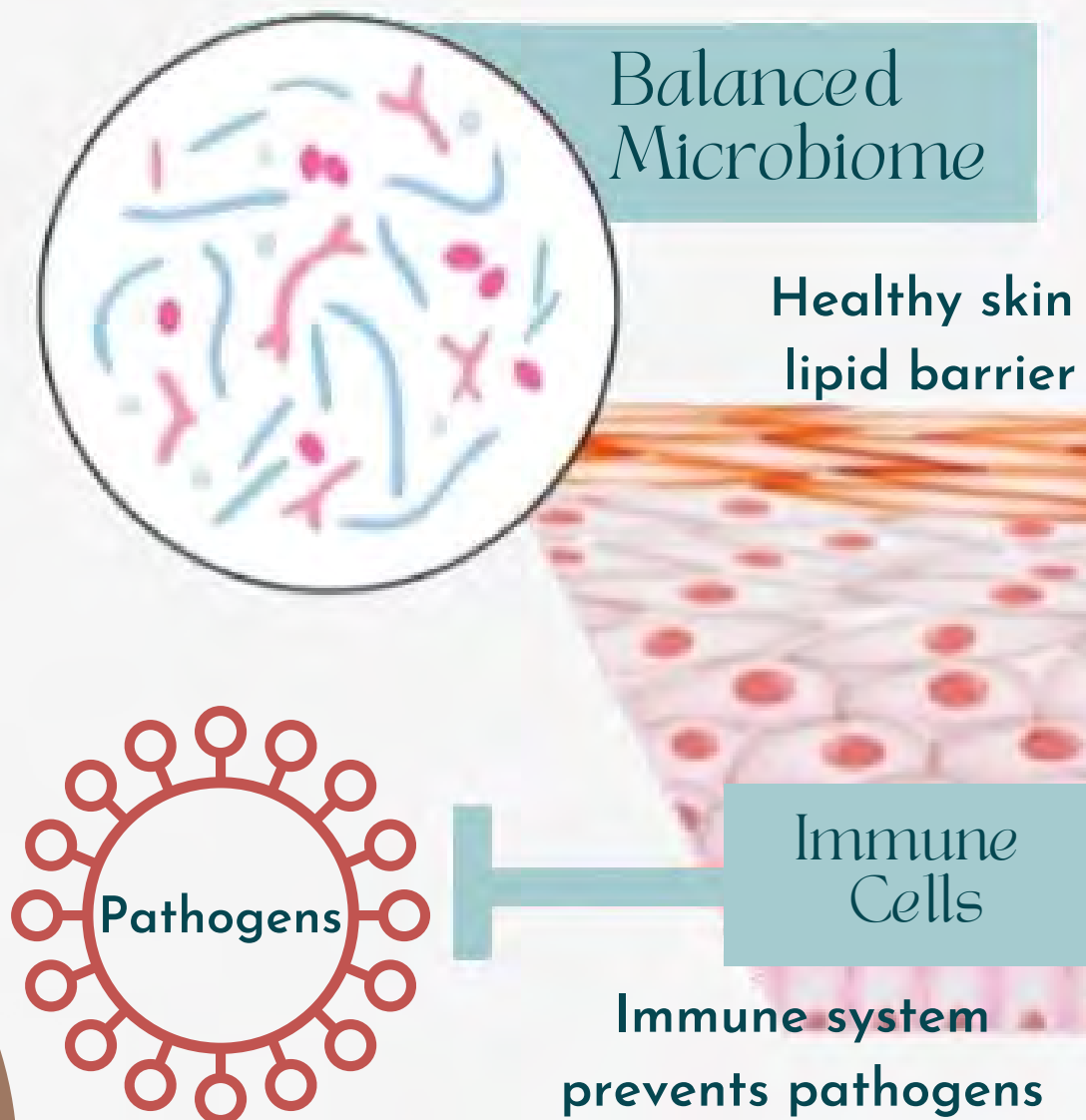
Synergistic botanical blends to help restore balance, preventing the growth of harmful bacteria and fungi while encouraging the growth of beneficial ones.

Botaniplex™ Balance

SKIN MICROBIOME

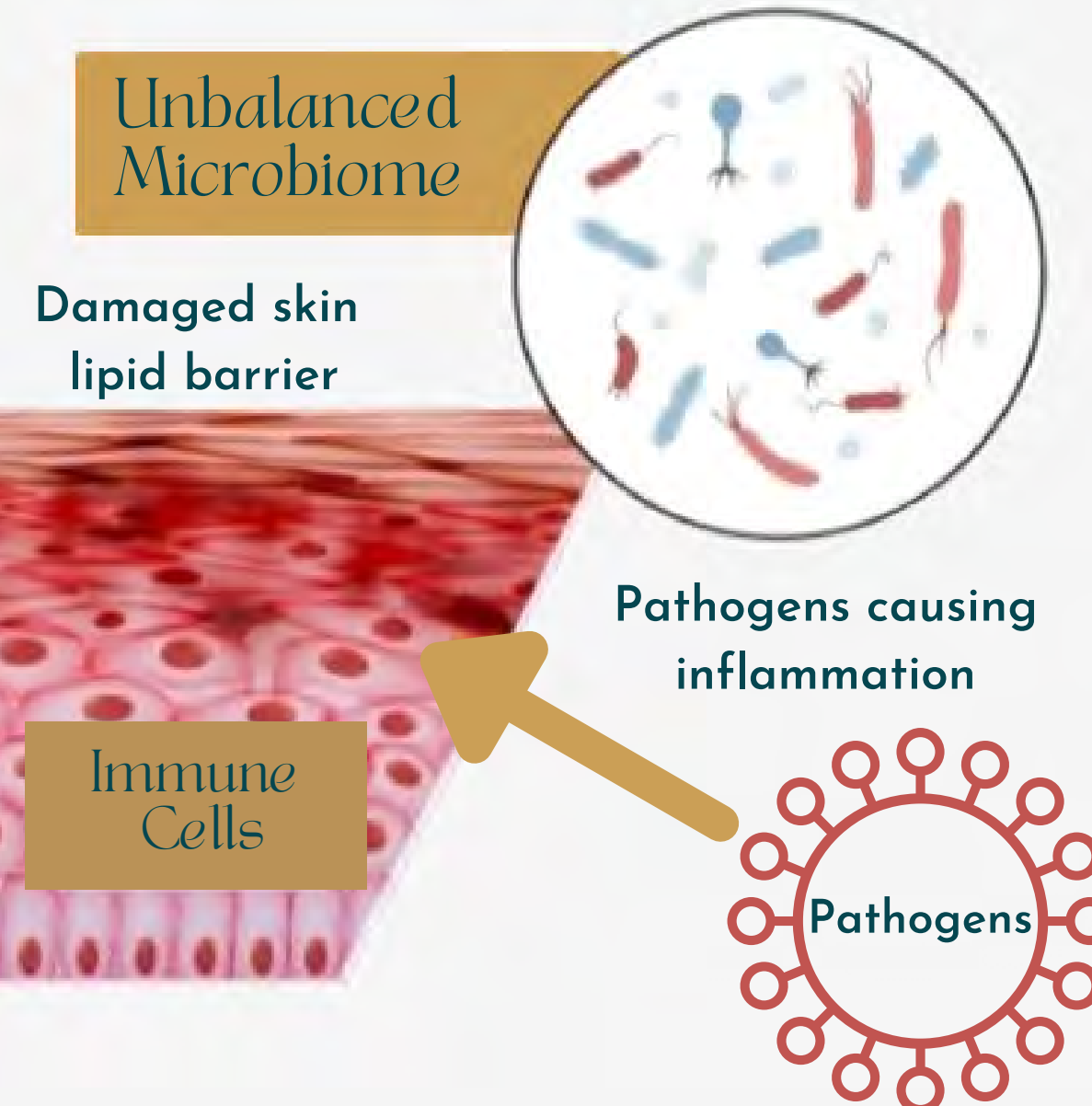
Healthy Skin

Balanced skin microbiome
Preserved skin barrier
Healthy skin immune system



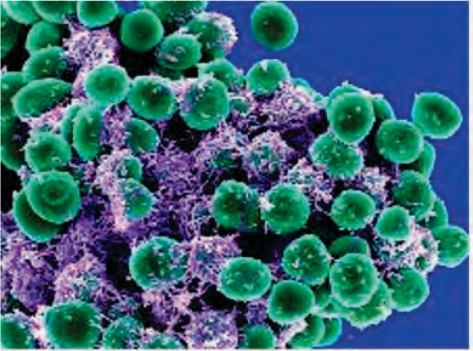
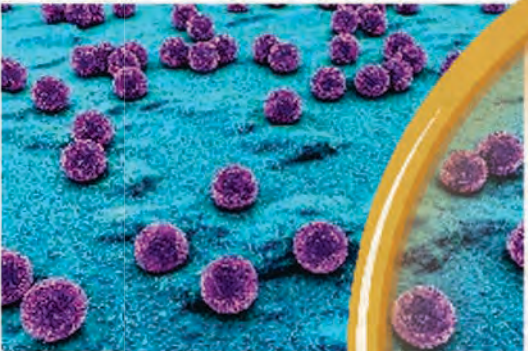

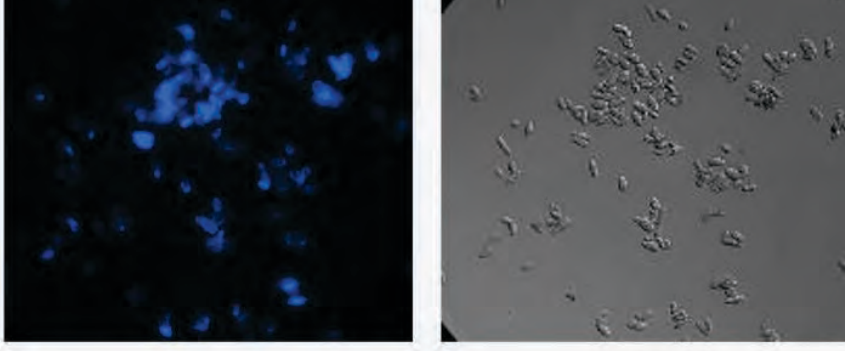
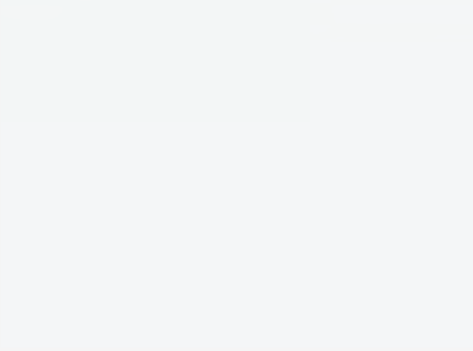
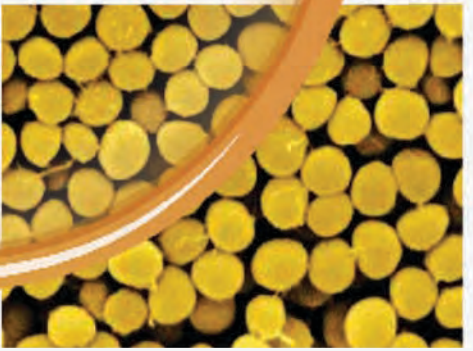
Unhealthy Skin

Unbalanced skin microbiome
Damaged, vulnerable skin barrier
Unhappy skin immune system



SKIN MICROBIOME

HEALTH AND DISEASE

| Healthy Skin | Atopic Dermatitis <i>S. aureus</i> infections | Acne | Dandruff Seborrheic Dermatitis |
|---|---|--|-----------------------------------|
|  |   <p data-bbox="1486 1056 1842 1159">BOTANIPLEX™ BALANCE</p> |  | |
|  |  | | |
| Prebiotic Activity- Promotes Growth | Antibiotic Activity- Inhibits Growth | | |

BOTANIPILEX™ BALANCE

RESTORES HEALTHY BALANCE OF DAMAGED, IRRITATED
AND IMBALANCED SKIN AND SCALP DUE TO:

Daily exposure to irritants & *S. aureus* infections:
pimples, impetigo, boils, cellulitis, folliculitis,
carbuncles, and abscesses.



*Ailanthus
altissima*



*Sanguisorba
officinalis*

Acne, dandruff, and seborrheic dermatitis
associated with *S. capitis* and *C. acnes*
pathogenesis.

*Chrysanthemum
indicum*



*Phellodendron
chinense*



BOTANIPILEX™ BALANCE

MECHANISMS OF ACTION

Botaniplex™ Balance SA

Great Burnet
(*Sanguisorba officinalis*)



Phenolic acid:
Gallic acid

Tree Of Heaven
(*Ailanthus altissima*)



Polycyclic aromatic:
Ailanthone

Chinese Cork Tree
(*Phellodendron chinense*)



Alkaloids:
Berberine

Indian Chrysanthemum
(*Chrysanthemum indicum*)



Flavonoid:
Linarin

- ☀️ Prebiotic effect
- ☀️ Anti-microbial activity
- ☀️ Anti-inflammatory properties
- ☀️ Supports innate immunity
- ☀️ Anti-oxidative properties

- ☀️ Prebiotic effect
- ☀️ Anti-microbial activity
- ☀️ Anti-inflammatory properties
- ☀️ Anti-oxidative properties



EFFECT ON MICROBIAL GROWTH

Botaniplex™ Balance

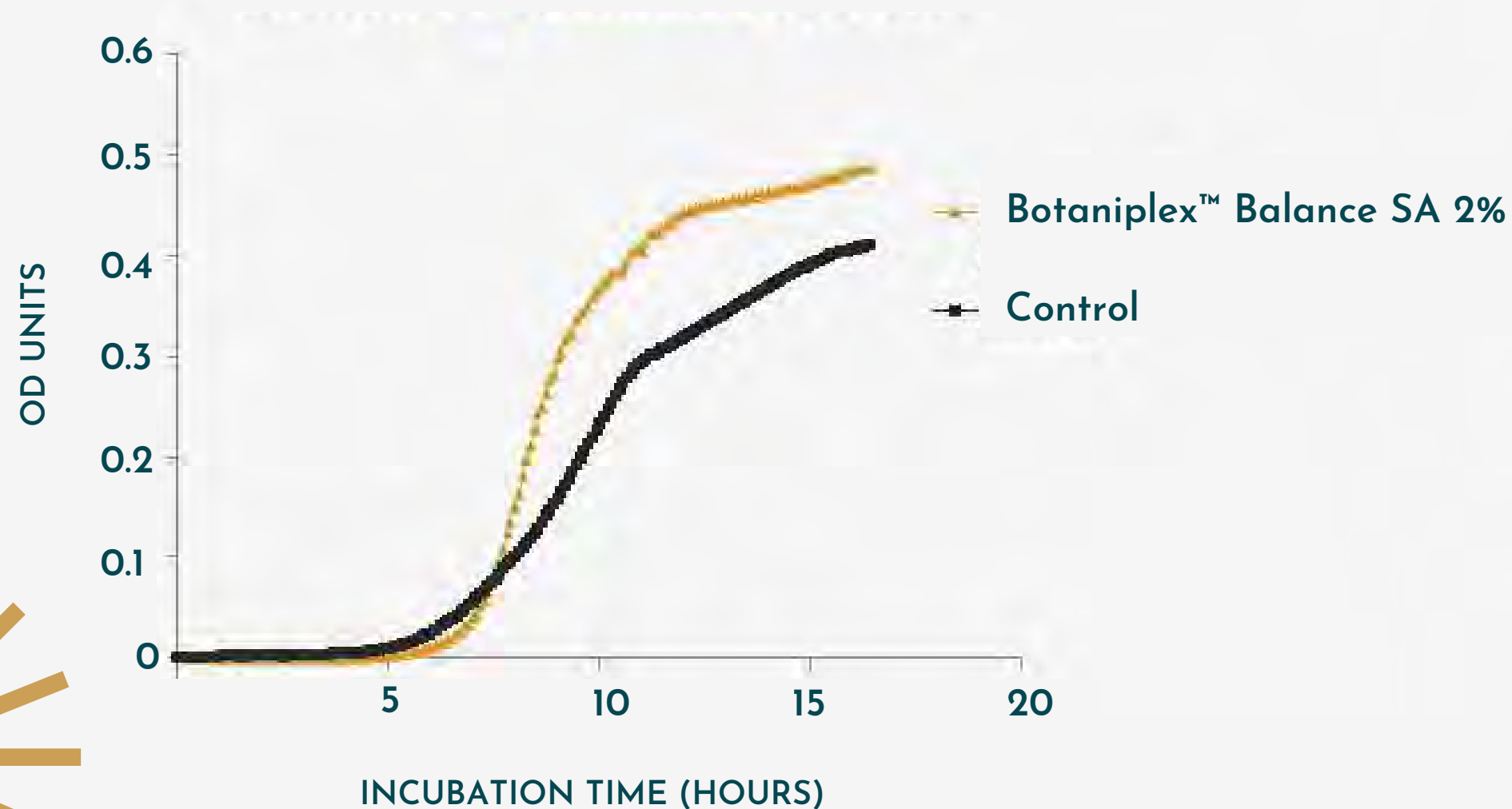
BOTANIPILEX™ BALANCE SA

DUAL EFFECT ON MICROBIAL GROWTH

Control

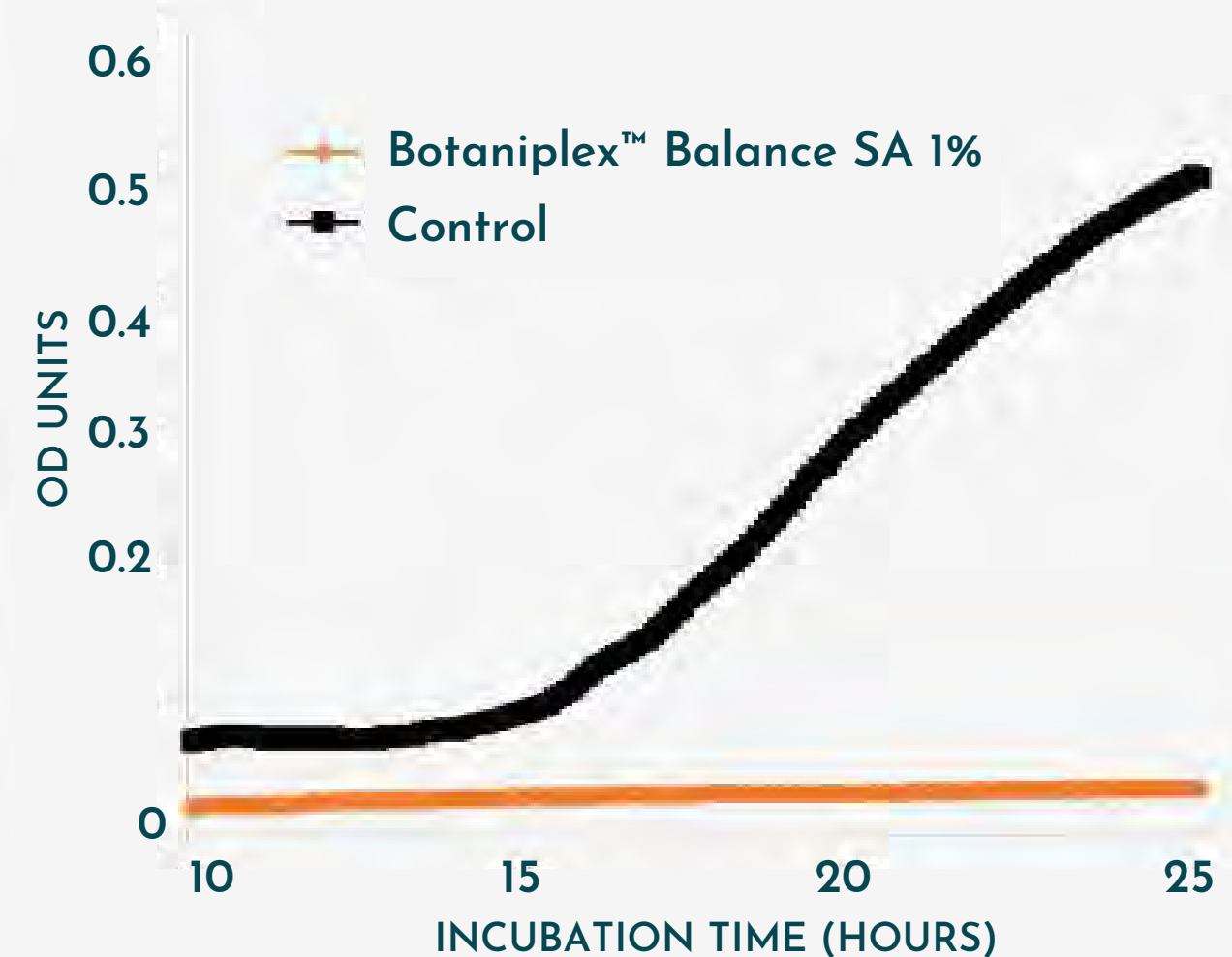
PREBIOTIC EFFECT ON *S. EPIDERMIDIS*

Growth of *S. epidermidis* over time



INHIBITION OF *S. AUREUS*

Growth of *S. aureus* over time

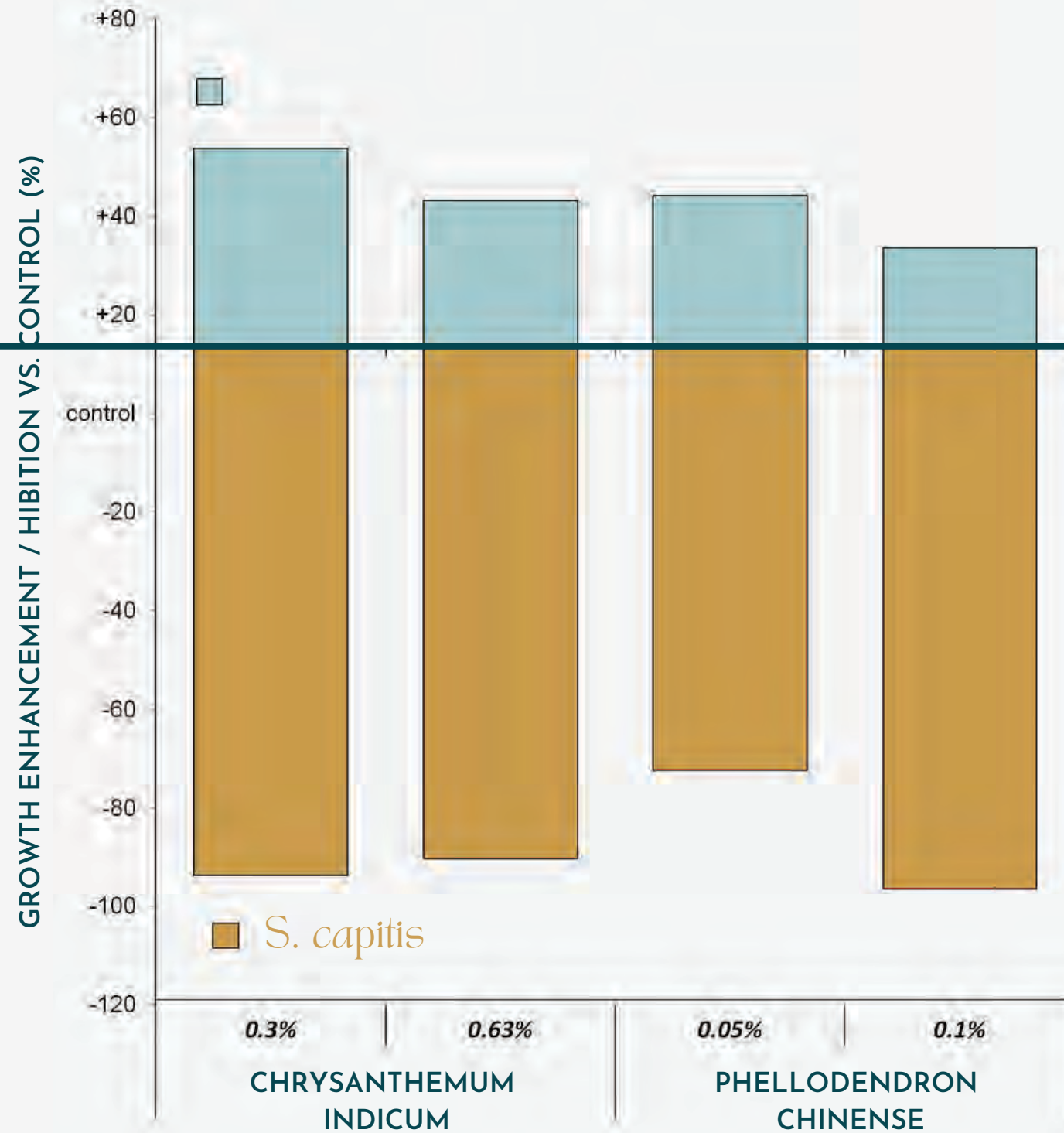


BOTANIPILEX™ BALANCE SC

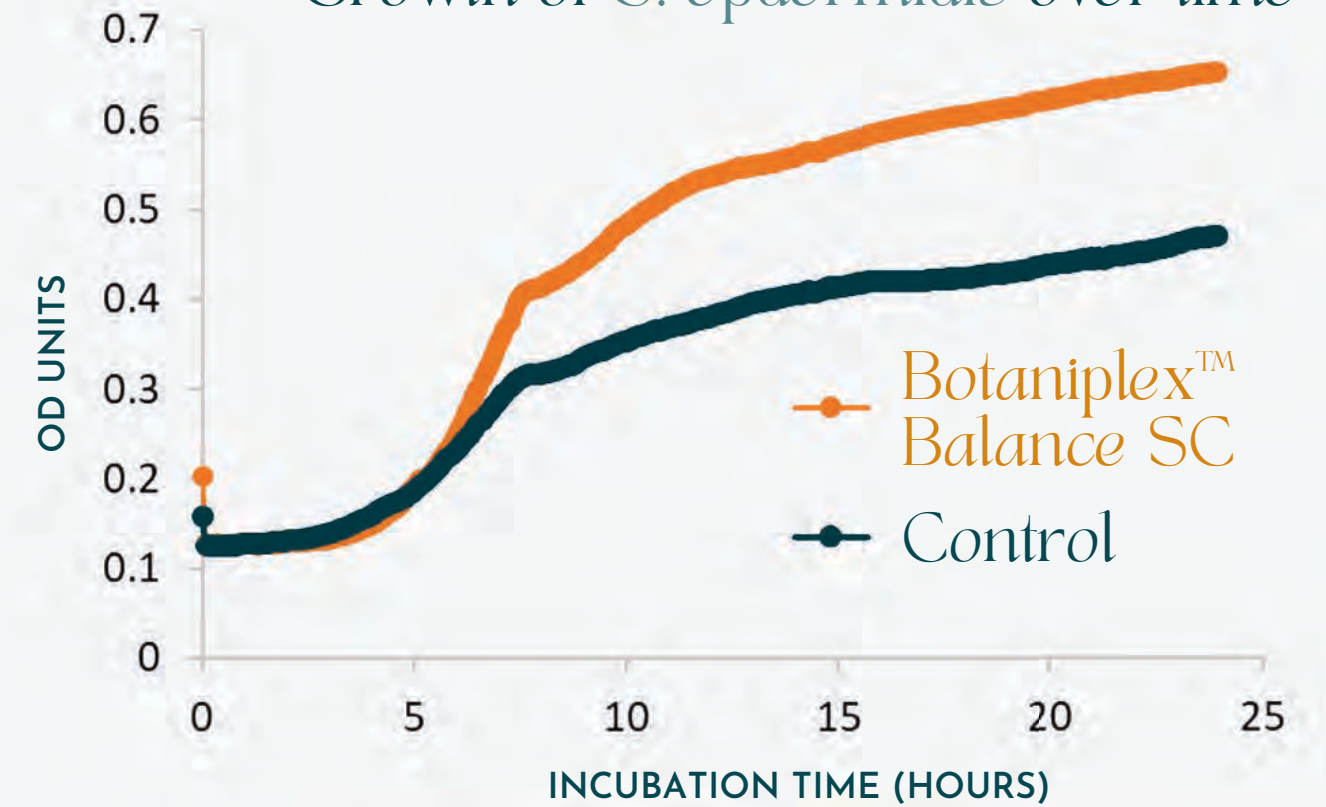
DUAL EFFECT ON MICROBIAL GROWTH

Prebiotic effect
on commensal
bacteria
S. epidermis

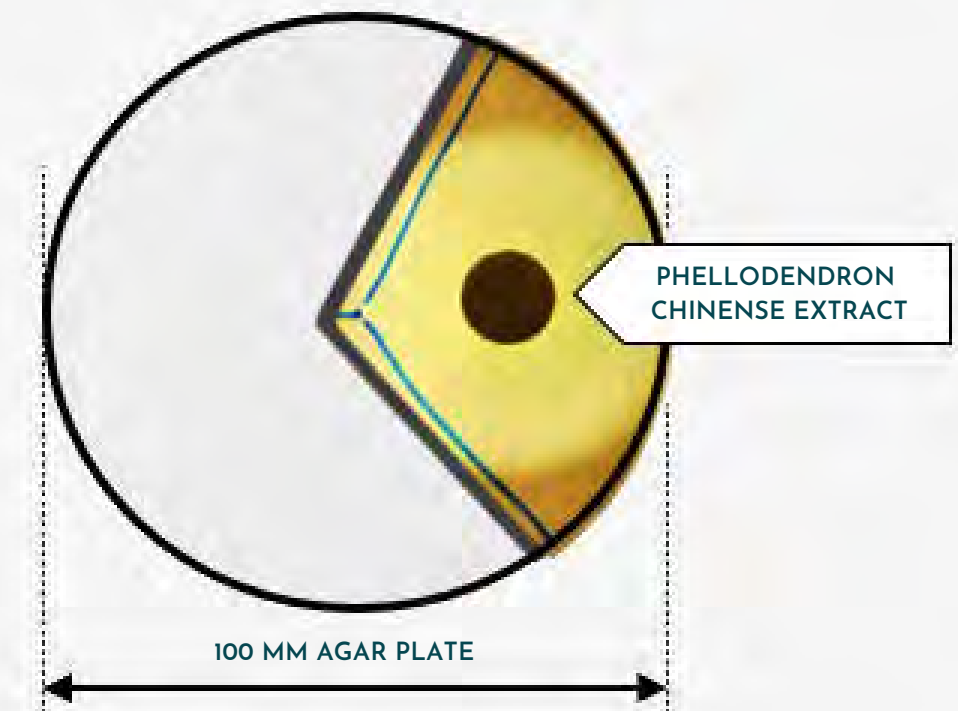
Antibiotic effect
on pathogenic
bacteria
S. capitis and
C. acnes



Growth of *S. epidermidis* over time



ANTIBIOTIC EFFECT
ON PATHOGENIC
BACTERIA
*CUTIBACTERIUM
ACNES*





SUPPORT OF INNATE IMMUNITY

Botaniplex™ Balance

BOTANIPLEX™ BALANCE SA

IMMUNE SUPPORT

In Atopic Dermatitis:

**Increased expression of IL-13, IL-4
(β -defensin inhibitors)**



**Decreased expression of defensins -
antimicrobial peptides**



Activity of Botaniplex™ Balance SA:

Down-regulates IL-13 expression



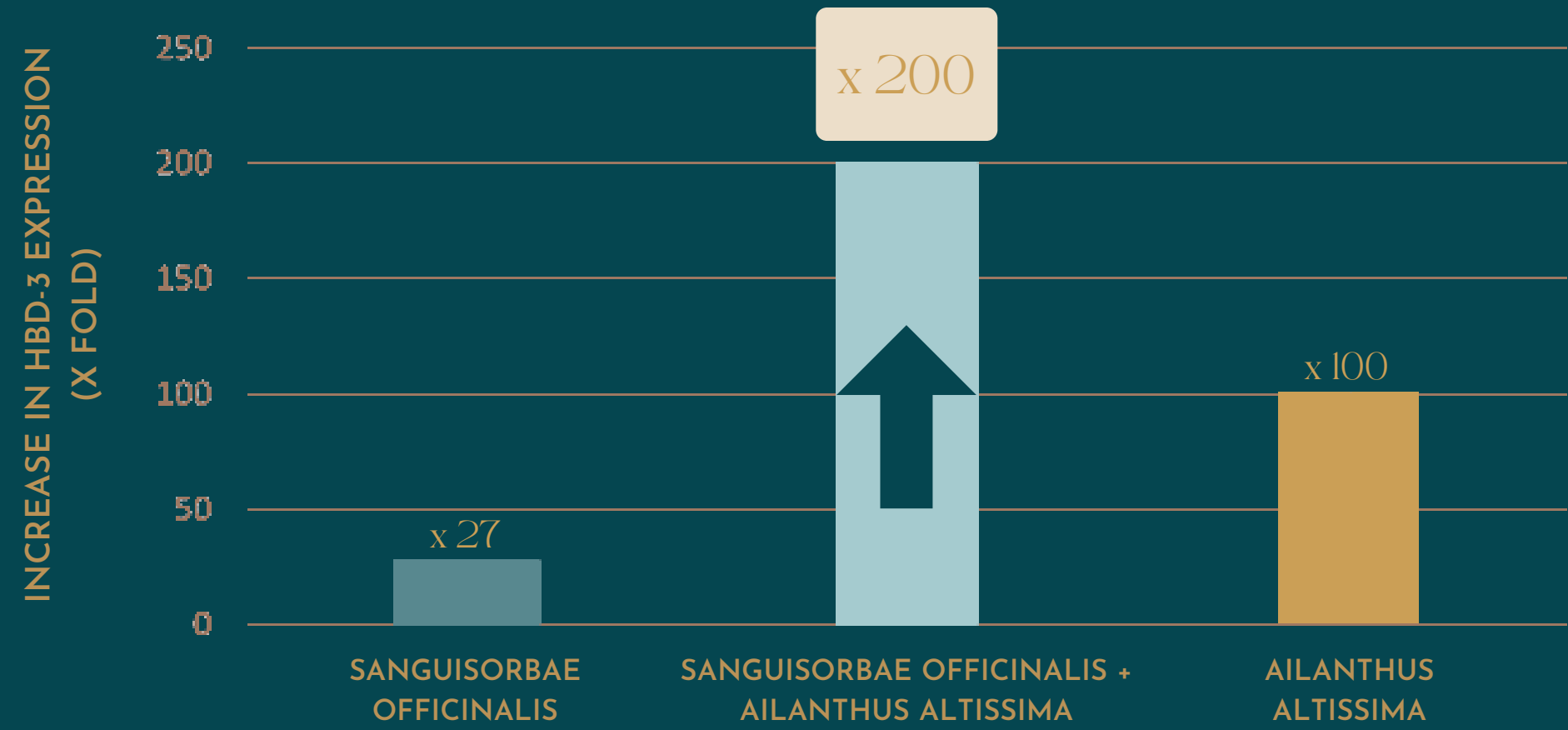
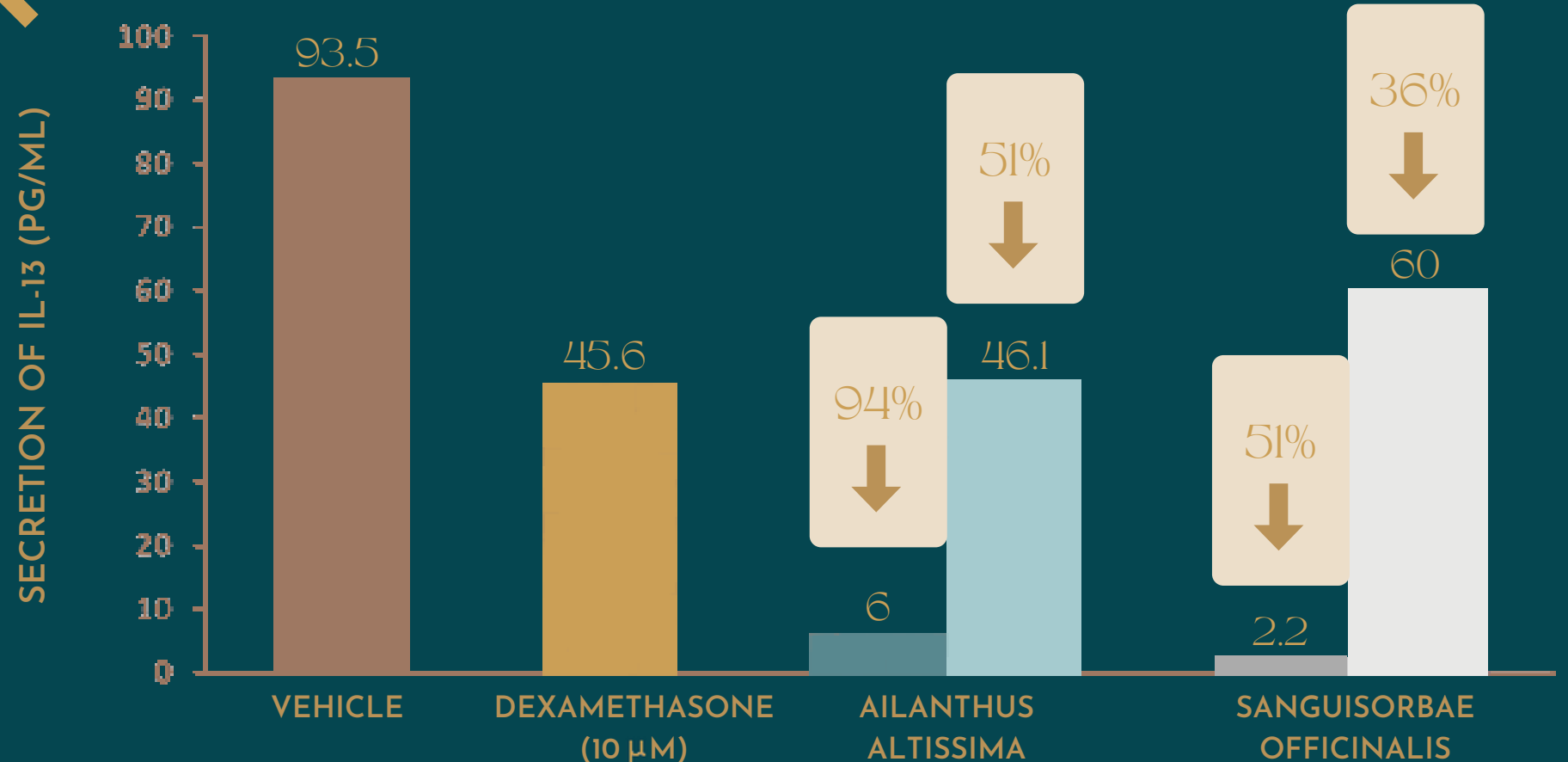
**Stimulates human β -defensin
(hBD-3) expression**

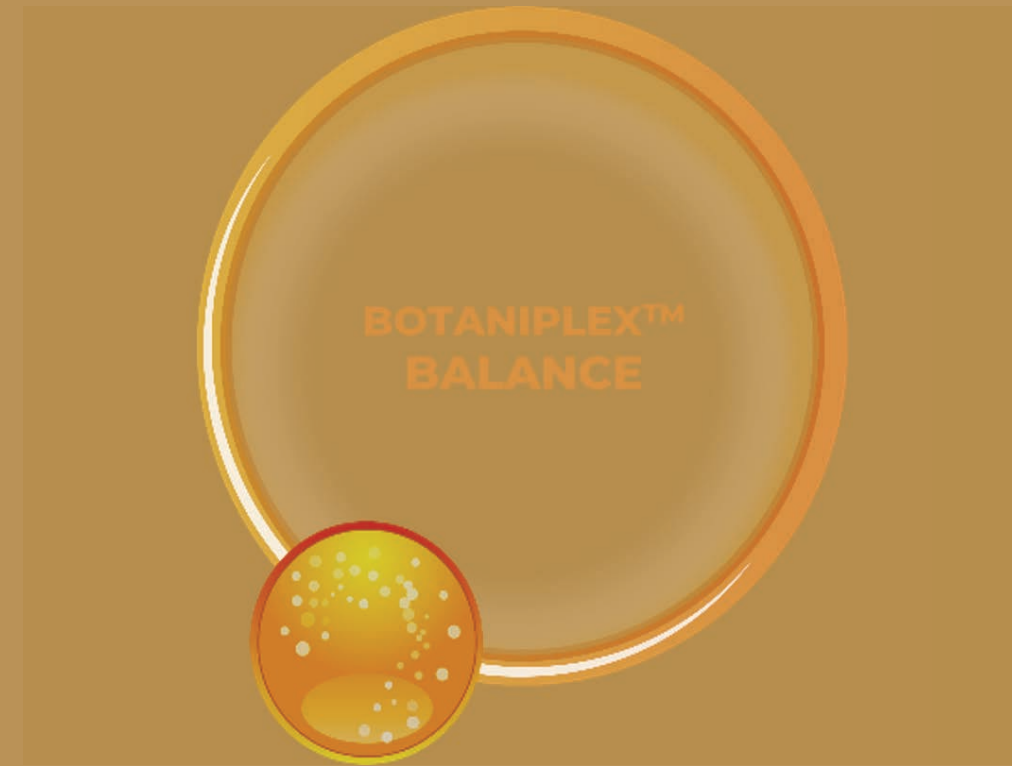


BOTANIPILEX™ BALANCE SA - IMMUNE SUPPORT

Support of innate immunity - enhancement of antimicrobial peptides - human beta-defensin 3 - in keratinocytes, assisting in infection prevention.

Synergistic stimulation by *Ailanthus altissima* and *Sanguisorbae officinalis* extracts on hBD-3 expression in human keratinocytes.





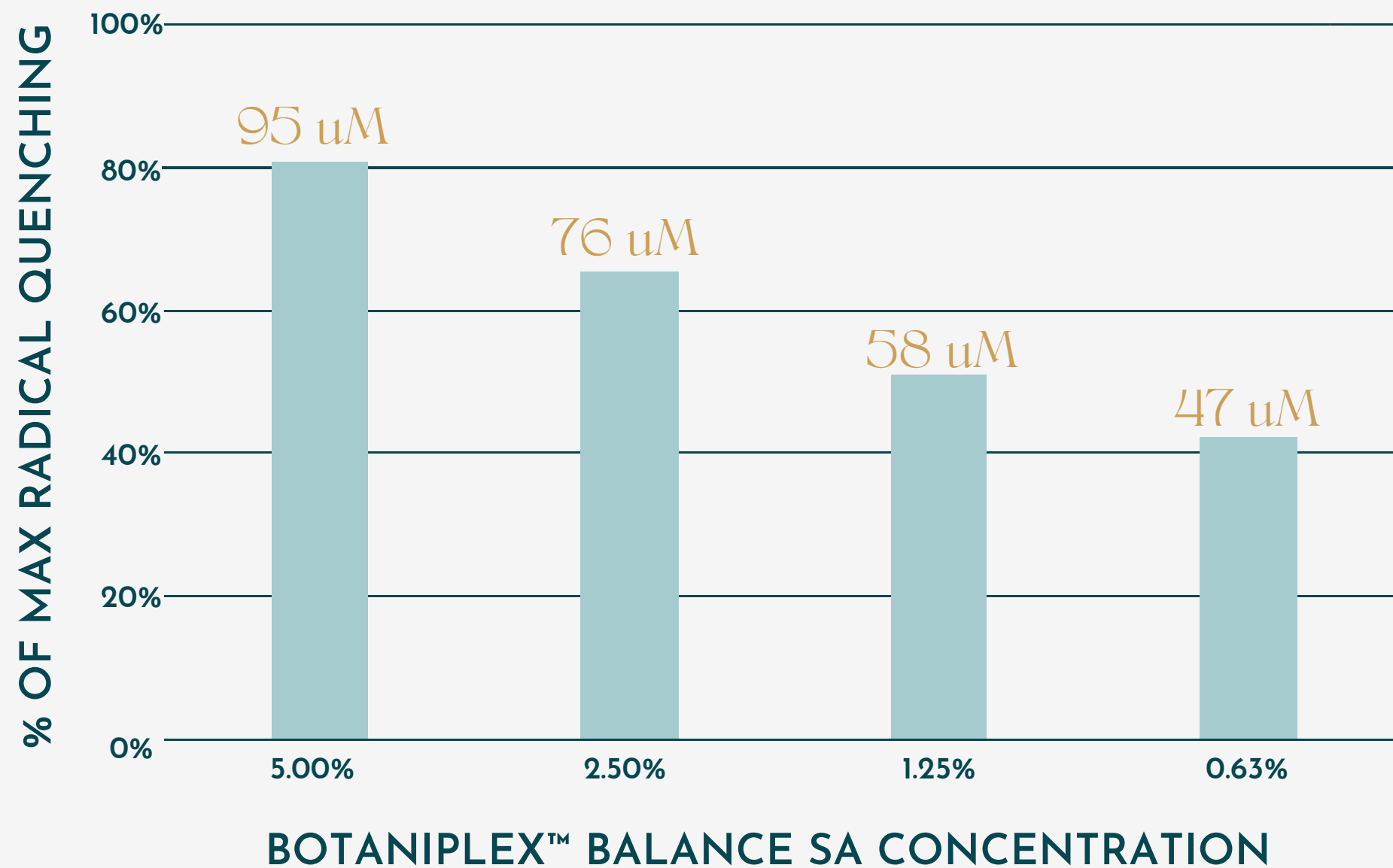
ANTIOXIDANT ACTIVITY DATY

Botaniplex™ Balance

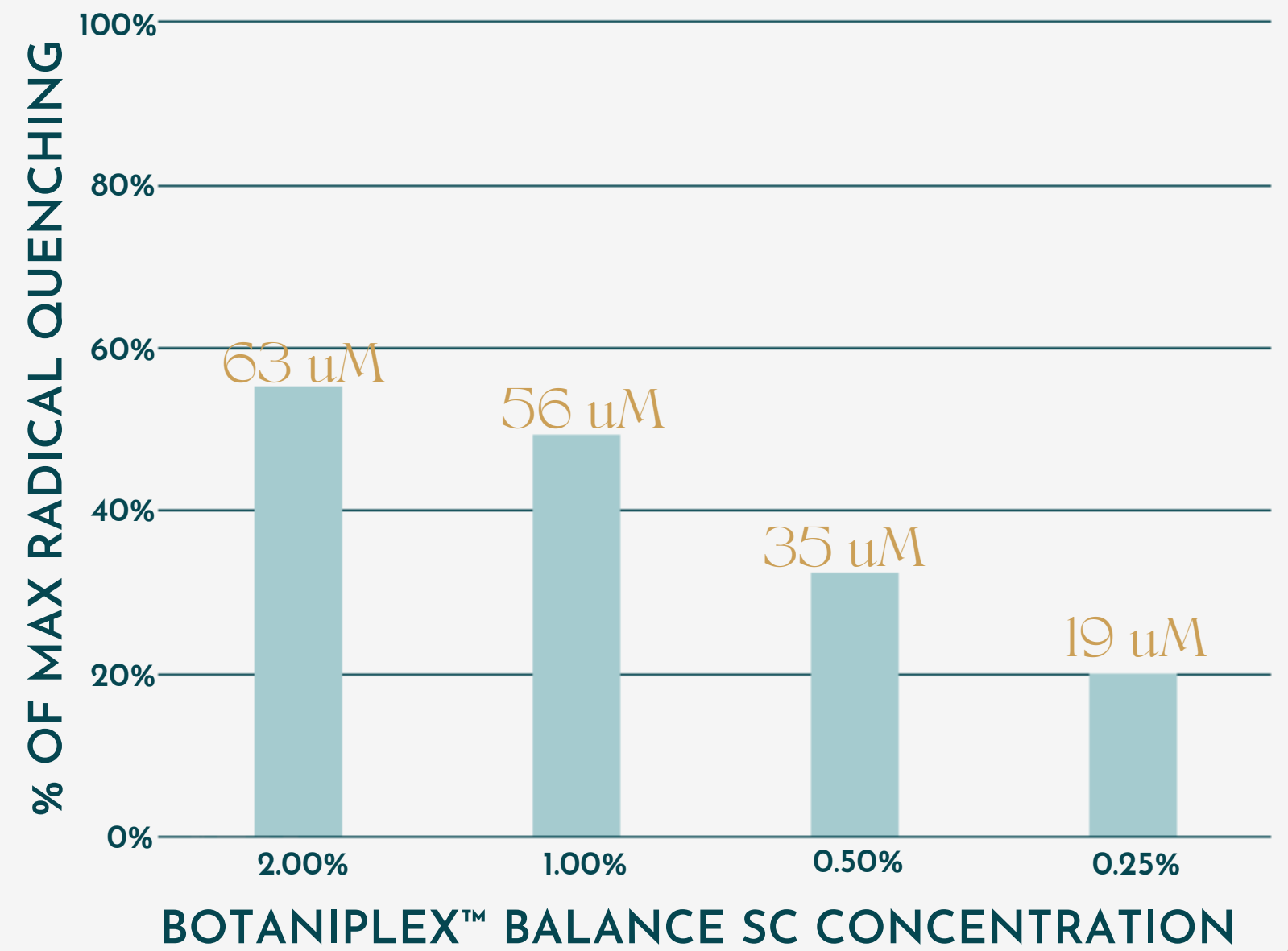
BOTANIPILEX™ BALANCE

ANTIOXIDANT DATA

Botaniplex™ Balance SA



Botaniplex™ Balance SC



Maximum response of the assay - 125µM Trolox- a water-soluble analog of the antioxidant vitamin E. Trolox equivalent antioxidant capacity (TEAC) is a measure of antioxidant strength



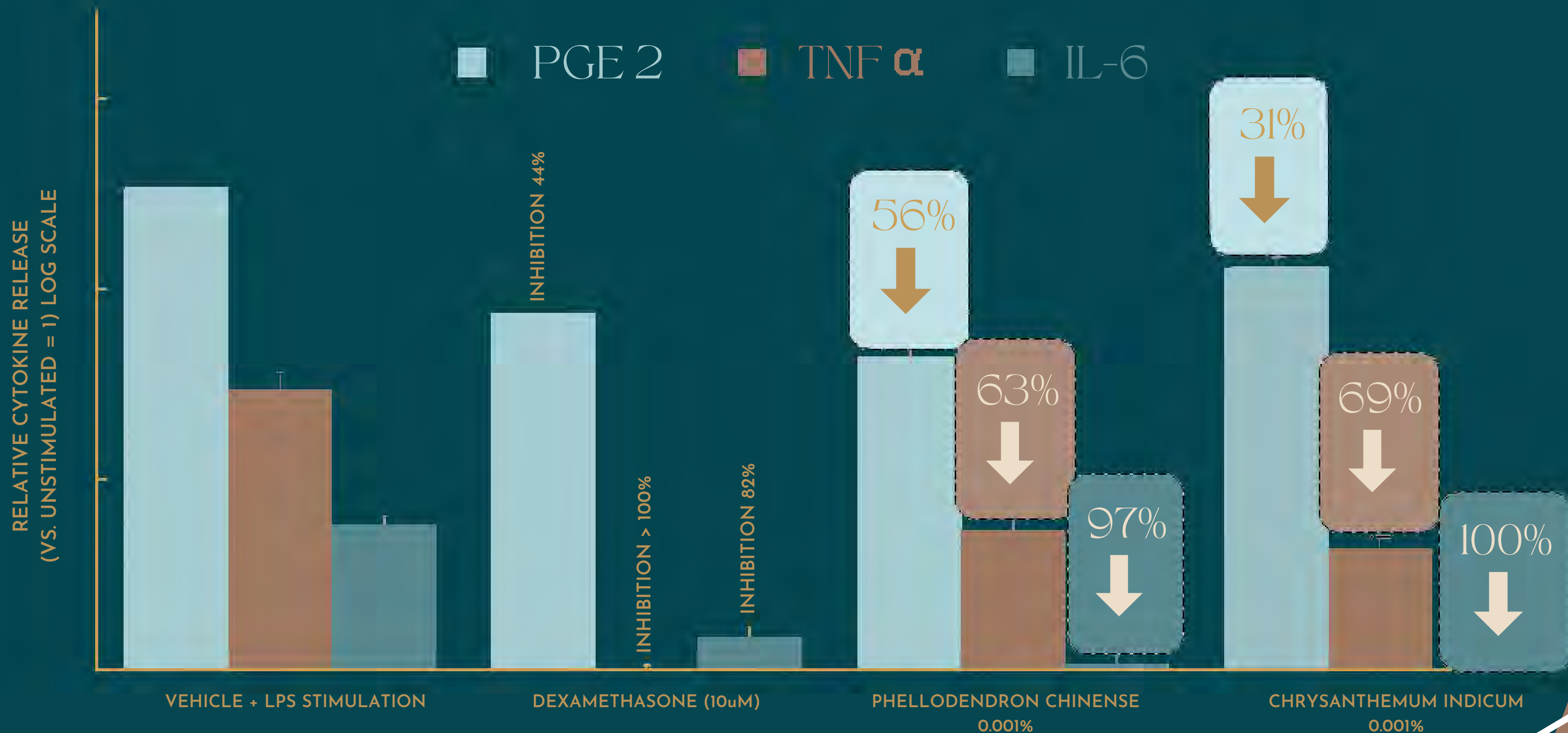
ANTI-INFLAMMATORY ACTIVITY DATA

Botaniplex™ Balance

BOTANIPILEX™ BALANCE SC

ANTI-INFLAMMATORY DATA

Herbal extracts in Botaniplex™ BALANCE SC inhibit release of pro-inflammatory agents





SUMMARY

Botaniplex™ Balance

BOTANIPILEX™ BALANCE

SUMMARY

- ✿ Herbal aqueous blends - 100% natural, preservative free
- ✿ Safe - these herbal extracts are used in the blends that have been tested in numerous clinical trials

| Cosmetic claims | Substantiation Botaniplex™ BALANCE SA | Substantiation Botaniplex™ BALANCE SC |
|--|---|--|
| <ul style="list-style-type: none">• Helps balance the microbiome• Prebiotic effect: nurtures the healthy microflora on skin• Helps decrease the more harmful pathogenic bacteria on skin • Reduction of erythema• Soothes and calms skin • Stimulates the skin's natural defense mechanisms | <p>Prebiotic effect on <i>S. epidermitis</i> Antibiotic activity on <i>S. aureus</i></p> <p>Decrease in secretion of pro-inflammatory cytokines Anti-oxidative activity</p> <p>Increase in expression of hBD3 - antimicrobial peptide</p> | <p>Prebiotic effect on <i>S. epidermitis</i> Antibiotic activity on <i>P. acne</i>, <i>S. capitis</i></p> <p>Decrease in secretion of pro-inflammatory cytokines Anti-oxidative activity</p> |

BOTANIPILEX™ BALANCE

APPLICATIONS



- Cleanser for dry, irritated skin / Maskne
- Cream for dry irritated skin / Maskne
- Lotion for dry irritated skin / Maskne
- Gel for dry irritated skin / Maskne
- Mask for dry irritated skin / Maskne

Chrysanthemum indicum



BOTANIPILEX™ BALANCE SC

Phellodendron chinense



- Anti-dandruff Scalp Lotion
- Clear Skin Cream
- Clear Skin Lotion
- Clear Skin Gel
- Clear Skin Mask

FORMULATION TIPS

Building a better microbiome with Botaniplex™ Balance



BOTANIPILEX™ BALANCE

SPECIFICATIONS

| | Botaniplex™ Balance SA | Botaniplex™ Balance SC |
|------------------------|--|---|
| INCI Name: | Glycerin, Ailanthus altissima bark extract, Sanguisorba officinalis root extract | Glycerin, Phellodendron chinense bark extract, Chrysanthemum indicum flower extract |
| Use Level: | 0.2 - 1 % | 2 - 5 % |
| Applications: | Face Care, Skin Care, Body Care | Face Care, Skin Care, Body Care, Hair Care |
| Appearance: | Sticky liquid, free from foreign matter | Sticky liquid, free from foreign matter |
| Odor: | Characteristic, herbal | Characteristic, herbal |
| Color: | Orange brown to dark brown | Orange brown to dark brown |
| pH: | 3.5 - 5.0 | 3.5 - 5.0 |
| Relative Density: | 1.15 - 1.22 | 1.15 - 1.22 |
| Solubility: | Miscible with water | Miscible with water |
| Heavy Metals: | <20ppm | <20ppm |
| Total Microbial Count: | < 10 ² /g total plate count | < 10 ² /g total plate count |
| | < 10 ² /g yeast/molds | < 10 ² /g yeast/molds |
| | Salmonella / E. Coli Absent in 1g | Salmonella / E. Coli Absent in 1g |

BOTANIPILEX™ BALANCE

COSMETIC CLAIMS

- Helps Balance the Microbiome
- Prebiotic Effect:
 - Nurtures the healthy microflora of the skin
 - Helps decrease the more harmful pathogenic bacteria on skin
- Hydrate Skin & Scalp
- Reduction of Erythema
- Soothes & Calms Skin
 - Anti-Inflammatory Properties
 - Anti-Oxidant Properties



BOTANIPILEX™ BALANCE

FORMULATION TIPS



- GMB ingredients are extracts in a glycerine base
- Extracts should be added once the batch temperature is reduced to below 40°C
- Once the extract is added, uniform mixing is critical to ensure even distribution in the final product
- Extracts are least sensitive to formula pH
- Color change observed is characteristic to product
- Works best in leave on and rinse off skin care formulations
- Both samples and purchased product should be mixed prior to usage

BOTANIPILEX™ BALANCE

CREAM BASE

| Phase | Trade Name | INCI Name | % |
|-------|-------------------------------|--|-------------|
| A | Water | Water | Up to 100% |
| | Glycerine | Glycerine | 6.00 |
| | Propanediol | Propanediol | 1.50 |
| B | MCT Oil | Caprylic / Capric Triglyceride | 5.00 |
| | AHCOHOL™ 1698 | Cetyl Alcohol | 3.25 |
| | Stearic Acid | Stearic Acid | 5.75 |
| | AHCOHOL™ 1618 | Cetearyl Alcohol | 1.50 |
| | Shea Butter | Butyrospermum Parkii (Shea) Butter | 2.57 |
| C | Sodium Hydroxide Solution 20% | Sodium Hydroxide | 0.50 |
| D | Serasense GB 10 | Cyclopentasiloxane (and) Dimethiconol | 1.50 |
| | Vitamin E | Tocopheryl Acetate | 0.50 |
| | Sharomix™ EG14 | Phenoxyethanol & Ethylhexylglycerin | 1.00 |
| | Botaniplex™ Balance SA | Glycerin, Ailanthus altissima bark extract, Sanguisorba officinalis root extract | As Required |



BOTANIPILEX™ BALANCE

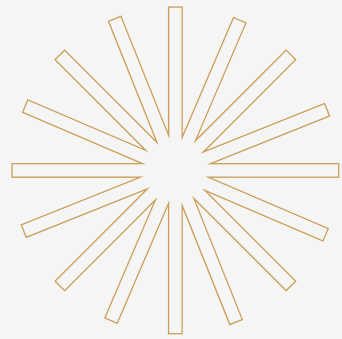
GEL BASE



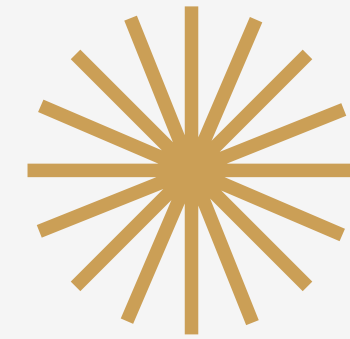
| Phase | Trade Name | INCI Name | % |
|-------|------------------------|--|-------------|
| A | Glycerine | Glycerine | 10.00 |
| | Propanediol | Propanediol | 10.00 |
| | Rheosol AVH | Sodium Polyacrylate & Ethylhexyl Stearate & Trideceth-6 | 2.00 |
| | Water | Water | Up to 100 |
| | Allantoin | Allantoin | 0.20 |
| B | Sharomix™ EG14 | Phenoxyethanol & Ethylhexylglycerin | 1.00 |
| C | MCT Oil | Caprylic / Capric Triglyceride | 1.50 |
| | Serasense GB 10 | Cyclopentasiloxane (and) Dimethiconol | 2.00 |
| | Vitamin E | Tocopheryl Acetate | 0.50 |
| | Botaniplex™ Balance SA | Glycerin, Ailanthus altissima bark extract, Sanguisorba officinalis root extract | As Required |

FEBRUARY 2022 ***

ACME- HARDESTY X
GREEN MOUNTAIN
BIOTECH



THANK YOU.



For your time and attention



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